
COMPANY POLICY

Environment & Sustainability Policy

Policy owner	Kevin Buchler, Founder & Managing Director, CoolPath Ltd
Applies to	CoolPath's own operations, and every technician listed on the Certified F-Gas Technician Registry
Effective date	August 2026
Next review	August 2027, or sooner following a material change in law, scale or activity

1. Purpose and Context

CoolPath does not manufacture or sell hardware, so its direct environmental footprint is small. Its real environmental impact, and its real opportunity, is the workforce it creates: every technician trained and deployed through the Certified F-Gas Technician Registry installs equipment that displaces fossil-fuel heating and mitigates extreme-heat risk, directly supporting the Climate Change Committee's decarbonisation targets and the £15 billion Warm Homes Plan.

2. Policy Statement

CoolPath commits to (a) minimising its own direct operational footprint, (b) maximising the climate contribution of its core mission of training and deploying reversible heat pump and air conditioning technicians, and (c) requiring every network technician to handle refrigerants in line with the UK's retained F-Gas Regulation, since uncontrolled refrigerant release is itself a potent greenhouse gas.

3. Key Provisions

- Correct refrigerant handling, leak prevention, recovery and safe disposal in line with F-Gas Regulation requirements is a non-negotiable condition of Registry listing, not an optional standard.
- CoolPath operates a digital-first model for registry records, contracts and reporting, minimising paper use.
- Office and travel footprint is kept deliberately lean, reflecting CoolPath's role as a network facilitator rather than a site-based or logistics-heavy operation.
- Network partners and manufacturers are expected to share equivalent environmental standards; this is reflected in partnership agreements.
- CoolPath reports annually to investors and government partners on its estimated climate contribution, including the volume of reversible heat pump installations its trained technicians have delivered.

4. Roles and Responsibilities

The Founder & Managing Director is accountable for this policy and for the annual climate-contribution report.

Approved and signed on behalf of CoolPath Ltd:



Kevin Buchler

Founder & Managing Director, CoolPath Ltd

Date: August 2026