
COMPANY POLICY

Health & Safety Policy

Policy owner	Kevin Buchler, Founder & Managing Director, CoolPath Ltd
Applies to	Every CoolPath-funded placement and every technician listed on the Certified F-Gas Technician Registry
Effective date	August 2026
Next review	August 2027, or sooner following a material change in law, scale or activity

1. Purpose and Scope

Candidates and technicians in the CoolPath network work with F-Gas refrigerants, pressurised systems, live electrical circuits, and work at height, often inside the homes of members of the public, care homes and health centres. CoolPath is not the direct employer of network technicians, but as the funder of training placements and the operator of the Certified F-Gas Technician Registry, it sets the minimum health and safety standard every placement and listing must meet.

2. Policy Statement

CoolPath is committed to ensuring that every funded placement and every Registry-listed technician operates to at least the standard required under the Health and Safety at Work etc. Act 1974, the retained F-Gas Regulation, the Work at Height Regulations 2005, and REFCOM's own membership health and safety standards.

3. Key Provisions

- Every network partner and placement host is contractually required to hold valid employer's liability and public liability insurance and to carry out its own site risk assessments (Technician Network Partner Agreement, Document D).
- Safe refrigerant handling, PPE use, and working-at-height training are built into the funded accreditation pathway before any candidate attends a live customer placement.
- Incident and near-miss reporting flows back to CoolPath from every network partner, so patterns can be tracked across the whole network, not just a single site.
- Placements in care homes and health centres follow additional protocols covering infection control, resident welfare, and the overlap with CoolPath's Safeguarding Policy.
- Lone-working and site-access protocols apply to any technician attending a domestic property alone.

4. Roles and Responsibilities

The Founder & Managing Director is accountable for setting and reviewing network-wide health and safety standards. Network partners and placement hosts are responsible for day-to-day health and safety on their own sites. This policy is reviewed annually, or sooner following any reportable incident.

Approved and signed on behalf of CoolPath Ltd:



Kevin Buchler

Founder & Managing Director, CoolPath Ltd

Date: August 2026