
COMPANY POLICY

Safeguarding Policy (Children and Vulnerable Adults)

Policy owner	Kevin Buchler, Founder & Managing Director, CoolPath Ltd
Applies to	College-linked candidates under 18, and every technician deployed into care homes, health centres or vulnerable-adult households
Effective date	August 2026
Next review	August 2027, or sooner following a material change in law, scale or activity

1. Purpose and Scope

CoolPath's model creates two distinct safeguarding responsibilities. First, some candidates reach CoolPath through college-linked apprenticeship routes and may be under 18, meaning they are children in law. Second, CoolPath's Registry-listed technicians are regularly deployed into care homes, health centres and the homes of elderly or vulnerable end-users. This policy sets out how both are managed.

2. Policy Statement

CoolPath takes a zero-tolerance approach to the abuse, neglect or exploitation of children and vulnerable adults. Its approach for college-linked placements is aligned with the principles of Keeping Children Safe in Education, and its approach to placements in care and health settings is aligned with Care Quality Commission expectations.

3. Key Provisions

- A Disclosure and Barring Service (DBS) check is required before any Registry listing that involves placement in a care home, health centre, or unsupervised contact with vulnerable adults.
- An enhanced DBS check, including a barred-list check, is required before any placement involving contact with under-18s.
- A designated safeguarding lead is appointed for CoolPath (the Founder & Managing Director in the first instance, with a formal appointment made as headcount grows).
- A clear reporting and escalation route exists for concerns raised by colleges, care home hosts, or by a candidate about their own treatment.
- The Lead Technician/Mentor role includes a pastoral, first-point-of-contact responsibility for any candidate under 18.
- CoolPath maintains an information-sharing protocol with each partner college's own safeguarding lead.

4. Roles and Responsibilities

The designated safeguarding lead is accountable for this policy. It is reviewed annually and immediately following any safeguarding concern.

Approved and signed on behalf of CoolPath Ltd:



Kevin Buchler

Founder & Managing Director, CoolPath Ltd

Date: August 2026